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From the Editor's Desk...

YOU CAN FUTURE-PROOF YOUR CAREER WITH DIVERSE SKILL SETS

This concept of 'Career portfolio' is gaining ground, where individuals cultivate a diverse array of skills and experience that go beyond traditional job titles. By diversifying their skill sets, executives can smoothly transition to different roles or even embarking entirely new career paths without being tied up to a single profession. You may find opportunities within your organization which are different from your skill-set, yet possible to venture into and which you may like. You need to go for it and discuss with your mentor, manager and HR. Unless you stake claim, you may not be noticed.

Besides, try to solicit feedback from peers, supervisors and mentors to gauge skill development progress and identify areas for improvement. Mentors can provide valuable guidance in navigating career transitions. To augment the process, cultivate a skill of lifelong learning by dedicating regular time to skill-development. By integrating learning to skill-development by daily routines, whether through reading industry publications, attending conferences or participating in on-line forums. Try to avoid complacency with existing skill-sets or relying solely on past achievements. Try to overcome the fear of failure and take calculated risks in uncharted areas of your career.

Prof. (Dr.) Anupama Jena

SINCE
1995

FAREWELL 2024



Farewell for the PGDM Batch 2022-24



Certificates and prizes were distributed to the students for various management activities and games held during academic year 2023-24

HR CONCLAVE 2024



Dr. Snigdhamayee Choudhury
Coordinator HR Conclave 2024



Dr. K.K. Beuria
Chairman, IMIS, Bhubaneswar



Dr. Usha Kamilla
Director, IMIS, Bhubaneswar



Mr. Binod Bihari Saw
Executive Director (Personnel),
OMCL



Mr. Raghunath Pratihar
Director (HRD), OPTCL



Dr. Subhendu Das
MD, Hiteisee Consulting



Panacea : The HR Club of IMIS, Bhubaneswar organised a HR Conclave-2024 "HR Transformation: The Future Ahead" on 20th April 2024.

STUDY TOUR 2024



Study Tour 2024 to Gangtok and Darjeeling for PGDM Batch 2023-25 students



Nibedita Singh

**Software Development Application Lead
Accenture, Bengaluru
PGDM (2016-18)**

1) TELL US ABOUT YOURSELF

I am having 5 years of experience into consulting services and currently I am associated with Accenture as a Software Development Application Lead. I have completed my Bachelor's in Engineering and Post Graduation Diploma in Management (Finance and IT). Post my PGDM I joined KPMG Global Services as an Associate Consultant in Oracle ERP Fusion Finance profile and I have also worked with couple of other consulting firms like Version 1 (Dublin Based), Filix Consulting Private Limited, Mastek where I have supported clients like Acosta, Warner Music, Cardiff University, University of Birmingham, exp reality and so on in the field of ERP Clous Finance that includes all financial modules such as accounts payable, accounts receivable, general ledger.

2) ABOUT YOUR SPOUSE (IF ANY) AND OTHER FAMILY MEMBERS

In my family we have 5 members including my father who is retired from NALCO as a Senior Superintendent in Steam Power plant, mother who is a homemaker and my 2 siblings. I am the eldest one among 3 of us. I have my brother who is currently residing in Hyderabad and working with KFinTech Technologies and youngest sister is working with Instakart Services Private Limited in Bhubaneswar after their PDGM in Bharatiya Vidya Bhavan Management (BCCM).

3) SOME OF YOUR BEST ACHIEVEMENTS IN THE YEARS AFTER YOU PASSED OUT FROM IMIS

So far, I have achieved the direct appreciation from clients side for my consistent dedication to provide the resolution on time and guiding the technical team to achieve the desire outcome based on the client's requirement.

4) YOUR VIEWS ON CAREER GROWTH IN YOUR PARTICULAR SECTOR

Currently all most all companies are dealing their finances and day to day transactions in cloud. It is not limited to Finance but also their HCM, SCM, inventory departments are using to keep their employee records, customer records, vendor records and other

Important details in cloud. It is basically useful to track the past record whenever is required. After AI comes to the picture, cloud has also adopted AI features to process the invoices without any hassles and human intervention.

5) YOUR COMPANY'S RECRUITMENT PROCESS AND YOUR REMARKS ON IT

During my hiring, they first received my Job Application that I had applied in their workday career portal. Once you upload and update all the details successfully your application will go for under review and screening. Generally screening happens through direct phone call their screening team used to call the candidate to verify the experience and the current skill sets. If that matches with the requirement then the second step is they schedule a technical round of interview following with documentation till you get the offer letter on successful completion of your all rounds of Interview. For my profile there was only one round of interview conducted and I received the offer letter just within a week. So, the overall Interview rounds may vary depending on your experience level and skill sets.

6) YOUR SUGGESTIONS FOR JUNIORS

First and foremost thing to get into a job, one should have good with the communication skills and presentation skills. Once you achieve your desired profile next step is how you are performing in that job profile and consistency that matters a lot during your annual evaluation for appraisal and helps to get promoted to next level. Of course, other parameters are also important like be on time to your workplace and regular reporting to your seniors and leads and finally your behavior to your peer groups. These are the key points to slowly and gradually boost your career towards higher level in the Consulting and Advisory fields by the help of continuous learning.

7) FOR YOUR ALMA MATER

I am extremely grateful to all my mentors and professors for your exceptional teaching and support throughout the semester and helped me to reshape my career along with my personality. Your consistent effort and support are immensely appreciable. Thank you, IMIS, for being my pillar of support.



Seminar on "Motor Claim Insurance" by Mr. K.B. Behera, Retd. Dy. General Manager, National Insurance Company Ltd.



Dr. Kamlesh Mishra, Entrepreneur and Management Consultant addressing in a Subject Seminar



Mr. Debasish Patnaik, CEO, Eazy Bank Loan, Bhubaneswar, addressing in a Subject Seminar "Retail Loan, Credit Approval and Processing"



Dr. Purnima Ajnali Mohanty, Former Professor, XUV taking a Special session on Communication Skills



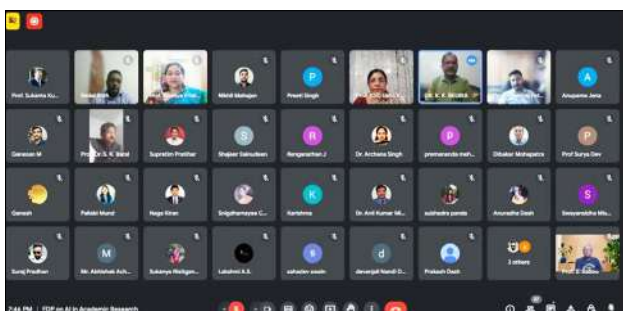
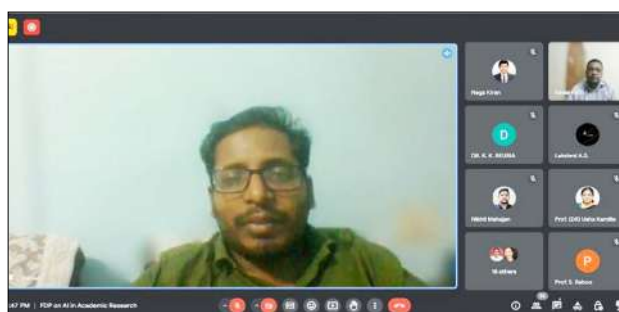
Mr. Biswajit Dash, Senior Sales Manager, Ganesh Grains Limited, Odisha & Chattisgarh addressing in a Subject Seminar on "The Practical Approach to Market on Sales & Distributions"

CAPACITY BUILDING TRAINING PROGRAMME



Capacity Building Training Programme held at IMIS for the non-teaching staff

FACULTY DEVELOPMENT TRAINING PROGRAMME



Faculty Development Programme on Application of Artificial Intelligence (AI) in Academic Research

INDUSTRIAL VISIT 2024



Industrial visit to Parle (Lingaraj Biscuits Private Limited), Chandaka Industrial Estate



Industrial visit to Oriclean Private Limited, Tangi, Cuttack



Prof. Supratim Pratihar
Associate Professor (Marketing)

- Presented a research paper titled "Determinants Impacting Sales Promotion Adoption For Large Appliances On E-Commerce Platforms In India" at the Management Education and Research Colloquium (MERC), 2024 Conference organized by Indian Institute of Management (IIM), Kashipur from 31st May - 2nd June, 2024 in Hybrid mode.
- Completed an Online Internship in Research Training organized by MSME-TDC (PPDC), GOI, Agra from 11.03.2024 - 11.04.2024.
- Published a research paper titled "Customer Perspectives on Organized Retail in Urban Cities of Odisha" in ASBM Journal of Management, Volume XVII, Issue 1, January - June, 2024 (ISSN 0974-8512).



Dr. Badal Bihari Rath
Associate Professor (Marketing)

- Completed One Week Online Faculty Development Programme from St. Francis Institute of Management and Research (SFIMAR) on topic "ICT Tools for Teaching and Research in Higher Education"
- Completed One-Week International Workshop on "Technical Writing" using LaTeX organised by VIT-AP, Amaravati.
- Completed 6 days' online workshop on 'Covariance Based - Structural Equation Modelling' conducted by DataMatics Solutions



Dr. Anupama Jena
Assistant Professor (BC & SSD)

- Participated in a Workshop for 7 days from 31st Jan.- 9th Feb. 2024 on Developing Creative and Critical Writing Skills.
- Presented a paper in the National Seminar titled: A Study of Indian English Poetry at MPC College, Baripada



Dr. Snigdhamayee Choudhury
Assistant Professor, HR

- Wrote a book entitled "INTERNATIONAL HRM" with ISBN NO:978-93-6010-623-2, year 2024 by Prime International Publication as a second author.





Dr. Ananya Roy Pratihara
Asst. Professor, GM & Strategy

- Prof. (Dr.) Ananya Roy Pratihara received the opportunity to visit the University of Oldenburg, Germany as a Carl von Ossietzky as a Guest Lecturer, delivering a four-week Master of Arts (MA) seminar course from May 16 to June 8, 2024.



Dr. Subhendu Das
MD, Hiteisee Consulting

“Awesome ambience, engaging participants, great learning, excellent hospitality. I wish IMIS all the best in time ahead”



Prof. (Dr.) Kamlesh Mishra
Industry Leader, Entrepreneur
Management Consultant &
State Advisor

“It is always a delight talking to students of IMIS as I am emotionally connected to this institute for last two decades.”



Mr. Debasish Pattanaik
CEO,
Eazy Bank Loan (EBL),
Bhubaneswar

“It was a pleasure to attend IMIS, B-School, Bhubaneswar. I hope I have enlightened the Retail Loan Segment to the students. Thank you all for your warm welcome & hospitality”



Mr. Sanjeeb Chatterjee
(Alumnus - Batch 2003-05)
Vice President,
HDFC Bank



Mr. Rahul Mishra
(Alumnus - Batch 2010-12)
Assistant Vice President,
J.M. Financial Services



Mr. Ratnadeep Mitra
(Alumnus - Batch 2012-14)
Associate Consultant,
Stone X Group Inc. Bengaluru



Mr. Rajat Subhra Rout
(Alumnus - Batch 2019-21)
Executive Officer,
CII, Bhubaneswar

SUMMER INTERNSHIP 2024

Dear Reader,

Please enrich **IMIS Newslines** with your constructive suggestions to **Prof. (Dr.) Anupama Jena**, Editor (Asst. Professor)
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